Meeting for the PhD council the 18th October 2013

Present at meeting

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<th>Name</th>
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<tr>
<td>Jesper Alvarsson</td>
<td>Alexander Rozental</td>
<td>David Forsström</td>
<td>Nichel Gonzalez</td>
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<td>Stina Cornell-Kärnekull</td>
<td>Anders Sand</td>
<td>Marianne Jacobsson</td>
<td>Lena Låstad</td>
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<td>Tina Sundelin</td>
<td>Henrik Nordström</td>
<td>Max Larsson</td>
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1. Opening of meeting
   Stina Cornell Kärnekull is the president of the meeting.

2. Election of secretary and certifier

3. Approval of minutes from previous meeting

4. Approval of agenda for the current meeting

5. Reports
   a. Department Board (Institutionsstyrelsen)
      i. Cancelled
   b. Professors' group
      i. Håkan Fischer will start a working group concerning lectors teaching vs “free-time” – what does the latter mean? Does it include administration or just research?
      ii. Rapportserie – Magnus Sverke want to start a technical report journal/series with (hopefully) a kind of peer review. Example of “publications” here would be reports regarding how large data collections have been conducted
   c. Social Science Faculty Council (Samhällsvetenskapliga fakultetsrådet)
      i. They currently collect and compare how remuneration for teaching works in different departments
      ii. They also currently compare how author lists in publications differ between
      iii. There will (probably) be a new position called “biträdande lector” (”tenure track”) but the work description is still under discussion. The main purpose of the position is to merit oneself with a lot of research time. However, there may be goals included in the position which must be reached – what these goals should be have not yet
been decided

d. **Equal Rights Committee**
   i. No meeting / no representative

e. **Work environment Committee** (Tina replaced Cecilia)
   i. Henrik Nordström will replace Tina Sundelin as DR (and GEL) representative

f. **Institute for Applied Behavioral Science (ITB)**
   i. More focus on web based teaching

6. **Discussion about potential gender discrimination with new financial system**

1. Anders forwarded Pehr’s response: "Med andra ord, tanken är att samtliga kostnader ska fördelas relativt jämnt mellan de två försörjningsformerna, inklusive de 'sociala kostnaderna'. Blir man sjuk eller går på föräldraledighet under de första 2,5 förväntas alltså projekt betala, sker det senare faller det normalt sett på inst." Thus, it seems there partly was a misunderstanding from our part: "Social leave" (sick or parental) is not only financed by the project but funding depends on when the leave occurs. The question if this system benefits male over female students is still open for debate.

2. If DR believes there is gender discrimination, the question remains whether DR or the Equal Rights Committee is responsible for treating the issue. Malin?

3. This question was postponed (bordlades) until there is a speaker who believes the system does discriminate gender

7. **Short update of work-life seminars in fall semester: Anders**

   a. 22th October: Lena Kecklund (Tuesday)
   b. Beginning of December: Håkan Andersson

8. **Other issues**

9. **Closing of the meeting**

   Minutes are written the 18 October 2013 by Anders Sand.

Secretary
Anders Sand

Certifier
Jesper Alvarsson