PhD council meeting
Department of Psychology

Minutes for the PhD council the 14 February 2013

Present at the meeting
Stina Cornell Kärnekull  Tina Sundelin  Lena Låstad  Malin Mattson
Jesper Alvarsson  Henrik Nordström  Sarah Thomas  Marianne Jakobsson
Anders Sand

1. Opening of meeting
   The meeting is opened at 10.00, by Stina Cornell Kärnekull.

2. Election of secretary and certifier
   Anders Sand is elected as secretary and Henrik Nordström is elected as certifier.

3. Approval of minutes from previous meeting
   Previous protocol is approved with following adjustments.

4. Approval of agenda for the current meeting
   The agenda is approved.

5. New PhD Council was reported
   a. Presidents - Stina Cornell Kärnekull / Anders Sand
   b. Treasurer - Sarah Thomas
   c. Information and Communication Technologist (ICT) – Henrik Nordström
   d. Project person – Tina Sundelin
   e. Institute for Applied Behavioral Sciences – Lena Låstad
   f. Equal Rights Committee – Malin Mattson
   g. Work Environment Committee – Cecilia Stenfors
   h. Social Sciences Faculty Council – Marianne Jakobsson

6. Reports
   a. Department Board (Institutionsstyrelsen)
   b. Professors’ group
   c. Social Science Faculty Council (Samhällsvetenskapliga fakultetsrådet)
   d. Equal Rights Committee
   e. Work environment Committee
   f. Institute for Applied Behavioral Science (ITB)
      i. Mats Najström as the head (föreståndare) of ITB will, probably, visit

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7. **Debriefing of Phd projects**
   a. Completed projects
      i. Prolongation for teaching
         1. A simple excel file to calculate compensation for teaching will be placed on Mondo.
         2. A question was raised regarding how the limit of 20% teaching is calculated. Is it on a yearly basis or during the whole education?
         3. As Presidents, Stina and Anders, will bring this question forward to Lotta Lindqvist.
      ii. Phd program is in English
      iii. New financial system and directed positions for new Phd’s
         1. Some questions was raised regarding (1) departmental vs project funding of offices and work equipment, (2) for a 3 year Phd project how are the costs balanced between department and projects, and (3) projects should have funds for 20% more than actual cost as buffer for potential sick leave and similar – could this imply a positive bias towards single, young, male Phd applicants.
         2. As Presidents, Stina and Anders, will bring this question forward to Pehr (head of Phd program).
      iv. Work description for authors
   b. Finished (?) project
      i. System for promotion of non-graduated scholar activity (ograd)
         1. It is still not concluded where the Phd council stands regarding the question of the promotion system. A “flat” system have earlier been suggested where each Phd student receive a fixed amount to be withdrawn at their own pace.
         2. As project person, Tina Sundelin, will send out a survey to see how many Phd students are critical of the current system.
         3. If a majority of Phd students are critical; a first step in raising this issue would be to come up with a constructive and concrete alternative.

8. **Suggestions projects for this year**
   a. More information for Phd’s regarding non-academic worklife
      i. The presidents working project for the year will be to try and bring in more information regarding non-academic (or outside of SU) work life after finishing a Phd. As a first step, a document showing where Phd students end up will be collected. A vision would be to have a monthly seminar with Phd graduates working outside the academy
and with companies interested in the expertise of psychology Phds.

b. Phd teaching
   i. Fredrik Jönsson, director of master eduction, is positive towards more involvement from Phd students in teaching and for Phd students to also the lead teaching (e.g., course responsibility). A first step in this direction would be to collect a document of each Phd student’s proficiencies to allow a more fair and knowledge based distribution of teaching.

c. Rating of merits for Phd applications
   i. The discussion was adjourned to the next meeting.

9. Phd budget?
   a. A suggestion for the Phd council to have a budget similar to PÄR:s was brought up. In such a budget a welcome dinner, a yearly Phd dinner, and possible money for invitation of speakers and workshops for Phd students would be included. As treasurer, Sarah Thomas, will be involved in drafting a budget proposal.

10. Other issues
   a. A clarification about what the institution should pay for regarding project-financed Phd students. Stina will bring this question forward to Pehr.
   b. New Phd students are not always received with clean rooms and working equipment (e.g., chairs desks and other things). Whose responsibility is it? Cecilia Stenfors will bring the question to the next Work Environment Council.

11. Closing of the meeting

Minutes are written the 14 February 2013 by Anders Sand.

Secretary Certifier
Anders Sand Henrik Nordström

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